



annual report 2004

**The best start
for the
life you want.**

UNIVERSITY  WISCONSIN
MARINETTE
A Campus of the University of Wisconsin Colleges



Calling all Alumni

If you are one of UW-Marquette's alumni, we'd love to hear from you. Give us a call, or drop us a line and let us know what you've been up to...

We can be reached at mntfdndir@uwc.edu

**The best start
for the life you want.**

UW-Marquette combines the advantages of a small liberal arts college with the high standards of the world-class University of Wisconsin System. Our students benefit from:

Top-Quality Academics

- ❖ Core coursework that provides the foundation for more than 250 majors
- ❖ A strong curriculum, which offers the groundwork for future success
- ❖ Top-notch professors, who are hired for their expertise and dedication to teaching

Personal Attention

- ❖ Small classes (an average size of 21 students), which foster success in college and beyond
- ❖ Friendly and knowledgeable advisors, who are available to help every step of the way

Expanded Opportunities

- ❖ A wide range of student organizations and activities, which allow students to get involved on campus from day one
- ❖ The UW Guaranteed Transfer Program, which can ensure students' admission to the University of Wisconsin campus of their choice
- ❖ Classes that are conveniently scheduled during the daytime and evening
- ❖ Online courses and collaborative programs, which allow flexibility and convenience in earning an associate or bachelor's degree

Financial Advantages

- ❖ The lowest tuition in the UW System
- ❖ The opportunity to save money on room and board expenses
- ❖ A financial aid program that provides grants, loans, and scholarships

For more information or to arrange a personal tour of the campus, please call (715) 735-4301 or visit us online at www.marquette.uwc.edu

UNIVERSITY  WISCONSIN

MARINETTE

A Campus of the University of Wisconsin Colleges

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Your best start on a UW degree

and countless career opportunities

A Message from the Dean

In the fall of 2005, UW-Marquette will celebrate the 40th anniversary of the campus at its present location. Celebrations are a wonderful opportunity to look back at accomplishments and ahead to new opportunities.

We are continually grateful to the foresight of the Marinette County Board that planned and built this campus on the Lake Michigan shore - creating one of the most beautiful "Lake Jewels" of the UW System.

Built for 150 students in 1965, UW-Marquette opened its doors to 238, exceeding expectations from the beginning. Forty years later, we have given the best start to countless students. In 1974, the first associate degree commencement in Marinette took place in the library. On that day, 26 students from Marinette, Menominee, Peshtigo, Oconto, Gillett and Ingalls received degrees. Since that time 1508 students have earned associate degrees. In 2003, Maria Kirsch and Ashleigh Johnson earned the first bachelor's degrees at UW-Marquette through UW-Milwaukee. This year Silver Lake College joined UW-Milwaukee and UW-Stevens Point with collaborative degree programs, and we are looking at opportunities for even more programs for the near future.

UW-Marquette graduates have become successful professionals and leaders near and far - from a bank president in Marinette to a bacteriologist in Madison to an epidemiologist in Africa.

Since 1988, our campus and community have hosted hundreds of international students from Central and South America, Europe and Asia. UW-Marquette, in fact, holds the distinction of having the highest percentage of international students of any UW campus. Lives have changed because of these cultural and educational exchanges. A case in point: Oscar Cruz, who studied at UW-Marquette from 1988 to 1990, now heads a construction company with 200 employees that has built many schools and office buildings in El Salvador.

We are also proud of our talented faculty and staff. Their work and dedication to teaching ensures the success of our students, from the development of new initiatives such as the "Engaging Students in the Freshman Year" program to the assessment of our successful Learning Communities courses. Their accomplishments include published research in scholarly journals, stunning musical performances, the premiere of an exciting new play, and a striking mural on a downtown building, to name just a few.

The partnership that has been established by Marinette County and the UW System offers our students and community residents the best of two worlds: the resources of a world-class university system and the personal attention of a small, liberal arts college. UW-Marquette offers a very high quality, cost-effective education to our community.

It is an honor to serve as campus dean, and I hope the information in this report will inspire you to join us in helping make UW-Marquette even more effective in our mission of service to the area.

Sincerely,

Paula T. Langteau
Dean and Chief Executive Officer



Paula T. Langteau has been the Campus Dean and Chief Executive Officer for the University of Wisconsin-Marquette since August 1, 2004.

Dean Langteau came to UW-Marquette from the position of Dean of Instruction at Nicolet Area Technical College in Rhinelander, Wisconsin. Prior to her position at Nicolet, she was the Director of the Center for Teaching and Learning at Georgia Perimeter College, serving 5 campuses in the metropolitan Atlanta area.

Before moving into administration, Langteau spent 12 years in the English department at Georgia Perimeter College (formerly DeKalb College) where she was tenured and promoted to Associate Professor of English.

At both Nicolet and GPC, Langteau's work focused on academic programs, faculty development and evaluation, curriculum design, institutional articulation and partnerships with other academic institutions.

As an academic scholar, she has actively pursued her interest in drama and the works of Arthur Miller which led her to serve in the founding of the International Arthur Miller Society, as the society's second president, and currently on the executive board. As a society officer, she has coordinated international conferences, refereed papers and contributed to the society newsletter. She continues to present at conferences and publish in her field.

She also uses her writing and public relations skills to support important community enrichment projects and serves as an active member of Kiwanis International and the American Association of University Women.

2004 Retrospective

Bachelor's Degree Completion Programs

UW-Marquette continues to provide the freshman/sophomore liberal arts foundation of a bachelor's degree as its primary mission while seeking new collaborative partnerships with four-year institutions around the state. These collaborative partnership programs offer the option of completing a bachelor's degree right on the UW-Marquette campus. Silver Lake College's bachelor's degree in Business Management is the latest program to be offered at UW-Marquette, joining UW-Milwaukee's degrees in Organizational Administration, Communications and Information Resources, and UW-Stevens Point's degree in General Studies.

Engaging Students in Learning

The *Engaging Students in the First Year* (ESFY) initiative at UW-Marquette has been well received by students. Enrollment in the ESFY course "Intro to College" increased from 80 in 2003 to 100 students in Fall, 2004. ESFY is a UW Colleges-wide program developed in response to studies that show success is greater for students who are involved in the life of the campus and who develop a close mentoring relationship with faculty. Dr. Jennifer Stolpa has been appointed as ESFY Coordinator.

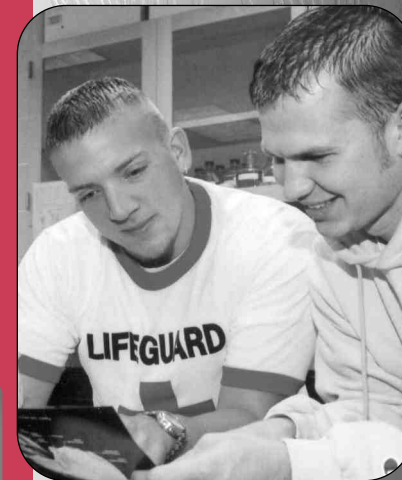
Student Activities

The number of student clubs, their membership and their activities increased this past year. The 10th Annual Fall Convocation, held on Sept. 22 and presented by the UW-Marquette Foundation with support from Wells Fargo Bank and Trust, focused on voting. Dr. Dan Kallgren explored the question "Who Gets the Vote?" Dr. Doug Larche spoke on the importance of one's vote. The Student Senate took an active role in registering more than 250 new voters and raising awareness of the need for citizens to participate in the political process.

Clubs and organizations took a new tack this year by combining activities. Student Senate Brown Bag lectures were accompanied by Phi Theta Kappa baked goods, International Club greeting cards, and Fair Trade Coffee sold by the Anthropology and Sociology Club members. The 72-member Crew Club, a community service organization, made the front page of the *EagleHerald* while helping a local resident move.

Fine Arts and Events

The Faculty Forum series covered a variety of issues with a look at the *The Changing Church* by Dr. Jennifer Stolpa in February; *Balinese Art and Culture* by Prof. Katherine and Art Holman in March; *The Benefits and Costs of Metallic Mining in our Area* with representatives from industry, community and environmental groups in April; *Great Lakes Archaic Indians* by Dr. Tom Pleger, *Weapons from Iran, Iraq and Pakistan* by Dr. Roger Molander, and *China's Business Challenge* by Dr. Earl Molander in September; *Why Vote* by Dr. Dan Kallgren in October; and *Sweet Ukraine* by Dr. Doug Larche in November. Prof. David Giebler and members of the Bay Shore Orchestra performed two concerts: *Poulenc Chamber Music* in April, and the *Schumann Piano Quintet* in November. Look for a *Concerto Concert* with Giebler and music student Marie Yates in February as well as a piano recital by Giebler in May. Under the direction of Giebler, the West Shore Chorale performed choral works by classic and contemporary composers in a spring concert and Dvorak's *Mass in D* in November.



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CAMPUS DEAN AND CHIEF EXECUTIVE OFFICER
Paula T. Langteau

ACCREDITATION
Higher Learning Commission
(formerly North Central Association)

DEGREE GRANTED
Associate of Arts & Sciences

COLLABORATIVE DEGREES
UW-Milwaukee:

- Bachelor of Arts (BA)
 - Organizational Administration
 - Communication
 - Bachelor of Science (BS)
 - Information Resources
- UW-Stevens Point
- General Studies
- Silver Lake College
- Business Management

ENROLLMENT - FALL 2004
486 Students
368 Full-time equivalencies
(taking 12 credits or more)
175 New freshmen
45 Multicultural students
197 Men, 289 Women
345 Students age 21 and younger
141 Students age 22 and older

AVERAGE CLASS SIZE
21 students



Theatre on the Bay presented a full season beginning with a February production by visiting director William Shepard of *Three Parts Laughter: Twain, Vonnegut and Durang* exploring the world of comedy. The second annual *Bards on the Bay Northwoods Playwrights Festival* premiered six new plays including *Rum* by Shepard in April. Dr. Doug Larche returned from Ukraine in time for a rousing reprise of *Smoke on the Mountain* in June and a heartfelt staging of *Fiddler on the Roof* in July. The summer productions were supported with funding from ABC Printers and Time Warner Cable.



TOB collaborations with the Bohemian Renaissance Theatre Company produced a lighthearted *Twelfth Night* in October. The premiere of Larche's new play *Taras and Me*, written while he was in Ukraine, was performed in the round in November. This spring look for Larche's *A Play on Words: A Trans-Atlantic Romantic Comedy* February 11 - 13 and 18 - 20 and Brian Friel's *Dancing at Lughnasa* April 1 - 3 and 8 - 10. *Bards on the Bay Northwoods Playwrights' Festival* will be held April 30 and May 1.

International Programs & Continuing Education

For the 8th consecutive year, UW-Marquette International Programs brought to campus 39 students from 16 countries through the Youth for Understanding (YFU) and International Research and Exchange (IREX) programs. These students are pursuing academic and English as a Second Language studies while living with local host families, carrying full credit loads and participating in community service activities.

In collaboration with The Stephenson National Bank and Trust, Continuing Education organized the November Women's Conference on *Leadership Challenges* with Cate Zeuske as keynote speaker.

In partnership with the Menominee Intermediate School District (ISD) and funded by a U.S. Department of Education Grant, a Summer Institute for Teachers of American History was coordinated by Continuing Education, ISD and faculty member Dr. Dan Kallgren. Over 40 teachers participated in the conference which focused on "The Upper Great Lakes in American History."

Seventy-five students enjoyed camps in art, science, and piano, as well as the Gifted and Talented Academy on campus this summer. New computer classes are now being offered on early release days in Marinette and Menominee.

Local residents traveled to London in November with travel guide Jackie Dupler. Plans for spring include several dinner/theatre trips to the Fox Cities Performing Arts Center with professor emeritus and former Theatre on the Bay Artistic Director Herbert L. Williams providing pre- and post-performance lectures for *Romeo and Juliet* in January and *Carmen* in March. Continuing Education also



produced four youth productions with Theatre on the Bay this past year: *Into the Woods Jr.* in January, *Once on This Island Jr.* in June, *The Phantom Tollbooth* in August, and *The Lion, The Witch and The Wardrobe* in December with casts of over 40 children for each play. The summer productions were funded in part by the M & M Area Community Foundation, The Chet Krohn Fund and The Kimberly Clark Corporation.

Faculty and Staff Highlights

Cindy Bailey was named Assistant Campus Dean for Student Services and chosen "Academic Staff of the Year" for the 7th time since 1997.

Mike Bartlett, Assistant Professor of Mathematics presented his paper on "Powerpoint: A Possible Enhancement for College Algebra" at the 11th annual conference for the Wisconsin Mathematical Association of Two Year Colleges.

Dr. Sid Bremer, who retired as Dean Emerita in July, was honored with the Marinette Area Chamber of Commerce "Achievement in Education" Award. The UW-Marquette Foundation also raised over \$30,000 for the Bremer Fund for professional development.

Dr. Albert Bugaj was promoted to Professor of Psychology. He was the keynote speaker at the Undergraduate Research and Performance Conference in May. His address on "Epistemological Development: Alternative Views" was given at the UW-Fox Valley/UW-Marquette workshop on *Understanding and Measuring Intellectual Development in the College Years*.

Dr. Janet Dehn was named Campus Assessment Coordinator.

Dr. Paul Erdman was promoted to Associate Professor of Physics/Astronomy with tenure. He also published his research on "Optical Absorption of Lithium Metal Vapor at High Temperatures" in the *Journal of Quantitative Spectroscopy and Radiative Transfer* and his paper on "Outdoor Vector Lab" in *The Physics Teacher*.

David Giebler, Associate Professor of Music, performed two chamber music concerts and directed the West Shore Chorale in two concerts this year. He also accompanied soprano Brenda Bushera in a concert with works by Handel and Puccini. He judged the Escanaba Piano Guild Festival and accompanied 11 Marinette Middle School students for the regional solo and ensemble contest held in Oconto.

Katherine Holman, Associate Professor of English, was nominated for the "Chancellor's Award for Excellence in Teaching," organized the annual campus/community Poetry Reading, and presented a community forum on *Balinese Art and Culture* with her husband, Art. She also meets monthly with a campus/community writers' group.

Mary Johns, Associate Lecturer in Communication and Theatre Arts, spoke on media related topics for the Marinette Chamber, Menominee Kiwanis, AAUW and Marinette Public School administrators. She also publishes, with her COM 104 students and printing assistance from the EagleHerald, *The Manifest* student newspaper.

Dr. Wendel Johnson, Professor of Biological Sciences, received a grant from the U.S. Fish and Wildlife Service to monitor sea lampreys in the Menominee, Oconto and Peshtigo Rivers. From mid-April until mid-June, three biology undergraduate students trapped, measured and tagged adult sea lampreys as they completed their life cycle. He presented his paper "Humans as the Key Environmental Factor for Megacarnivores" at the Defenders of Wildlife Conference *Carnivores 2004* in Santa Fe, NM.

Dr. Daniel Kallgren, Associate Professor of History/Political Science, was named Associate Campus Dean. He co-authored the article "Integrating Modern Times through Student Team Presentations: A Case Study on Interdisciplinary Team Teaching and Learning" in *College Teaching*. His talk "Who Gets to Vote" was given at the Fall Convocation. He also presented his paper "Creating a Social Space for Intentional Intellectual Development" at the Association of American Colleges and Universities conference.

Dr. Mark Klemp, Assistant Professor of Chemistry, presented research on gas chromatography at Specialty Chemical and a talk on "Assessment Using Standardized Exams" at the UW Colleges Colloquium.

Dorothy Kowalski was named Professor of Physical Education. She is also the Chair of the UW Colleges Department of Physical Education and campus Steering Chair.

Jim LaMalfa, Associate Professor of Art, exhibited two sculptures in the Art Department Faculty Show at the Crossman Gallery at UW-Whitewater in March, one sculpture in the Inside/Outside Invitational exhibit at UW-Sheboygan in June, and a drawing at the Aaron Bohrod Gallery exhibition at UW-Fox Valley in August. Two of his sculptures were purchased for NWTCC campuses (Marinette and ⇨



Administrative Staff

Paula Langteau
Campus Dean and
Chief Executive Officer

Daniel Kallgren
Associate Campus Dean

Cindy Bailey
Assistant Campus Dean for
Student Services

Scott Ward
Assistant Campus Dean for
Administrative Services

Jane Jones
Director, Continuing Education
Extension/International Programs

Maureen Molle
Director, University Relations

Constance Scofield
Director, Library

Aaron Nichols
Associate Academic Librarian

Randy Crozier
Network Administrator

Michael Ceccarelli
Instructional Technology and
Distance Education Specialist

Mary Beth Frechette
Student Services Coordinator

Mary LaCasse
Coordinator of Services for
Adult Students

Tina Oman
Associate Student Services
Coordinator

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Paula Langteau
Campus Dean and Chief Executive Officer, UW-Marquette

Mark Anderson
Chair, Marinette County Board of Supervisors

Give a Legacy of Learning through the UW-Marquette Foundation

This year marks the 30th anniversary of the chartering of the UW-Marquette Foundation by then-Dean William Schmidtke. The Foundation is an independent, non-profit organization which exists to support scholarships, professional development of faculty and staff, community outreach programs and other campus enhancements.

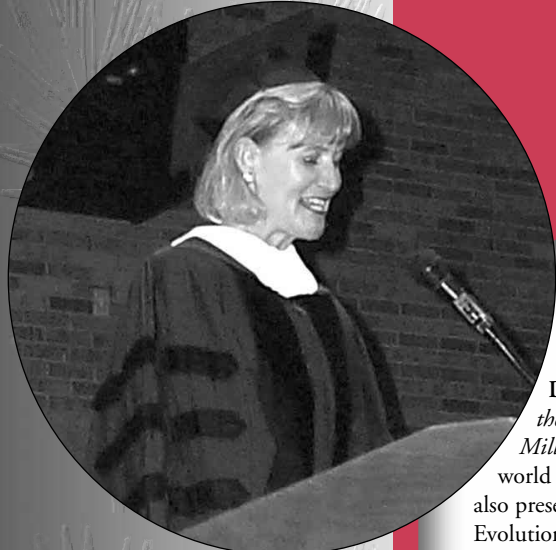
In 2003-04, the Foundation awarded \$14,600 in student scholarships. Professional development support assists our faculty and staff to stay current in their fields by helping them attend regional, national and international conferences, present papers, conduct research and give performances.

Alumni, community members, faculty and staff, businesses, industry, philanthropic foundations, and friends have contributed many Foundation gifts to the campus over the years including:

- ❖ Over \$14,000 in student scholarships per year
- ❖ Two-way video classroom furnishings
- ❖ Faculty multi-media computers
- ❖ Theatre on the Bay backstage renovation
- ❖ Campus entrance sign



Scholarship recipient Beth Millner (right) with Mary Staudenmaier, former president of The Stephenson National Bank and Trust.



Lieutenant Governor Barbara Lawton, 2004 Commencement Speaker

Green Bay). With two students, he painted a mural of the Chicago and Northwestern Railroad's Peninsula 400 passenger train for display at Merchants Park in downtown Marinette.

Dean Paula Langteau published "Finishing the Picture at the Goodman" in *The Arthur Miller Society Newsletter*. This is a review of the world premiere of Arthur Miller's latest play. She also presented "From *Luck* to *Connections*: The Evolution of the Subject in Two Arthur Miller Plays" at the Ninth International Arthur Miller Conference in Brooklyn, New York, and "Arthur Miller: Celebrating Over 60 Years of Making Connections in the Theater" at the Raven Theatre in Chicago, Illinois.

Dr. Doug Larche was promoted to Professor of Communication and Theatre Arts. With his wife Susan, he spent the year as Senior American Fulbright Scholar and Visiting Distinguished Professor and Playwright-in-Residence at Kirovohrad State Pedagogical University in Ukraine. At the conclusion of his service, he was awarded the Sukhomlinsky Medal for Excellence in Teaching by the Ukrainian Ministry of Education. His play *Angels in the Snow* was translated into Ukrainian, Russian and German. He directed a cast and staff of 104 in *Angels* at the Cybernetical Theatre in Kirovohrad. He was playwright, composer, performer and director of *Taras and Me* in Ukraine and UW-Marquette. He also wrote two new educational plays, *Crimean Caper* and *Doctors in Hollywood*. In addition, he wrote, directed and produced the video *Treasures of the Heart: Reflections on Sweet Ukraine* and composed and performed two new songs, *Sweet Ukraine* and *Just Another Morning*.

Beth Mickle, Financial Specialist, was chosen "Support Staff of the Year."

Dr. Dail Murray was promoted to Associate Professor of Sociology/Anthropology with tenure. She received a UW Colleges/UW-Madison Collaborative Summer Research Grant to continue research on Old Order Amish in Vernon County, WI and presented papers at the Midwest Sociological Society in Kansas City: "Folklore and Social Realities" and "Polluted Milk and Dangerous Neighbors: Folklore and Amish-English Relations in a Rural Wisconsin Community."

Dr. Jane Oitzinger, Professor of English/Philosophy, was honored with a Wisconsin Teaching Scholar award from the Office of Professional and Instructional Development (OPID) in support of projects to advance teaching through scholarly inquiry into student learning. OPID names only one Teaching Scholar per UW institution each year. Oitzinger's proposal to study team-taught interdisciplinary learning communities will seek to determine why those students make greater intellectual gains than their non-learning community peers. This work

builds on the Measure of Intellectual Development (MID) project and grant received last spring. She co-authored the article "Integrating Modern Times through Student Team Presentations: A Case Study on Interdisciplinary Team Teaching and Learning" in *College Teaching* and published a review essay on Nelda Liebig's *Carrie and the Apple Pie* and William Harvey Olson's *The Islanders*. In *Voyageur: Northeast Wisconsin's Historical Review*.

Dr. Jennifer Stolpa, Assistant Professor of English/Spanish, was named Kaplan Fellow for her significant and innovative improvement in instruction and service to students. She was also chosen "Teacher of the Year" and was recently appointed as campus coordinator for the "Engaging Students in the First Year" (ESFY) program. She published her articles "Interdisciplinary Studies" and "Math and Writing Anxieties" for the "Education and Academics" column in *Phi Kappa Phi Forum*. She also chaired the Dean's search and screen committee.

Dr. Julie Urban, Assistant Professor of Business/Economics, published "A Comprehensive Employment Prediction Model for Low-Income Mothers," in the *Journal of Family and Economic Issues*.

Keith West was promoted to tenure track Assistant Professor of Geography/Geology. He was also chosen "Instructional Academic Staff of the Year" by students for the second consecutive year. He is pursuing his Ph.D. in Geography through UW-Milwaukee with emphasis on industrial ecology. This summer he conducted research at eco-industrial facilities in Londonderry, NH and Baltimore, MD.

Scott Ward was named Assistant Campus Dean for Administrative Services.



MARINETTE FOUNDATION

Yes, I would like to support UW-Marquette, its students and faculty and their contributions to our community by making my gift to the UW-Marquette Foundation. I have checked the area(s) listed below for which I would like to make a tax deductible contribution.

- | | | | |
|--|--|---|--|
| <input type="checkbox"/> Area of Greatest Need | <input type="checkbox"/> Theatre | <input type="checkbox"/> Music Department | <input type="checkbox"/> Science Lab Equipment |
| <input type="checkbox"/> Scholarships | <input type="checkbox"/> Lecture Series | <input type="checkbox"/> Professional Development | <input type="checkbox"/> Art Gallery |
| <input type="checkbox"/> Endowed Chair | <input type="checkbox"/> Library Materials | <input type="checkbox"/> Operating Endowment | <input type="checkbox"/> Other |

Name _____ I would like my gift to be anonymous Yes No

Address _____

Phone _____

I would like to learn more about how to provide a planned gift.

Please make your check payable to UW-Marquette Foundation and return this form to: UW-Marquette Foundation, 750 W. Bay Shore Street, Marinette, WI 54143